

For each lesson (of 45 minutes) of overtime classes (in excess of contracted allocation), academic teachers shall receive remuneration depending on the position held:

at paid programmes in Polish as a foreign language

No.	Position	Description	Applicable rates (PLN)	
			min	max
1	Professor	Professor with the honorary <i>profesor zwyczajny</i> (full professor) title	126	252
2	Professor, visiting professor	Professor holding the academic title of professor	116	230
		Visiting professor holding the academic title of professor		
3	University professor	Professor holding the academic degree of <i>dr hab.</i>	99	198
4	University professor, visiting professor	Professor holding the academic degree of dr (PhD)	96	191
		Visiting professor holding the academic degree of <i>dr hab.</i> or dr (PhD)		
5	<i>Adiunkt</i> (Reader)	<i>Adiunkt</i> holding the academic degree of <i>dr hab.</i>	90	180
6	<i>Adiunkt</i> , Senior Lecturer	<i>Adiunkt</i> holding the academic degree of dr (PhD)	85	168
		Senior Lecturer holding the academic degree of dr (PhD)		
		Senior Lecturer holding the professional title of MA, MSc. Engineer, or equivalent		
7	Lecturer	Lecturer holding the academic degree of dr (PhD)	64	138
8	Assistant, Lecturer	Assistant holding the academic degree of dr (PhD)	61	130
		Lecturer holding the professional title of MA, MSc. Engineer, or equivalent		
9	Assistant, Teacher, Instructor	Assistant holding the professional title of MA, MSc. Engineer, or equivalent	58	125
		Teacher		
		Instructor		